

# Local Economy and Lifelong Learning Scrutiny Commission

Tuesday 12 February 2019

7.00 pm

Ground Floor Meeting Room G02B - 160 Tooley Street, London SE1 2QH

## Membership

Councillor Jon Hartley (Chair)  
Councillor Victor Chamberlain (Vice-Chair)  
Councillor Maggie Browning  
Councillor James Coldwell  
Councillor Sirajul Islam  
Councillor Bill Williams  
Councillor Dan Whitehead  
Martin Brecknell  
Lynette Murphy-O'Dwyer

## Reserves

Councillor Humaira Ali  
Councillor Peter Babudu  
Councillor Paul Fleming  
Councillor Barrie Hargrove  
Councillor Leanne Werner

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## INFORMATION FOR MEMBERS OF THE PUBLIC

**Access to information** You have the right to request to inspect copies of minutes and reports on this agenda as well as the background documents used in the preparation of these reports.

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**Contact** Julie Timbrell on 020 7525 0514 or email: [julie.timbrell@southwark.gov.uk](mailto:julie.timbrell@southwark.gov.uk)

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Members of the committee are summoned to attend this meeting

**Eleanor Kelly**

Chief Executive

Date: 4 February 2019



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7.00 pm

Ground Floor Meeting Room G02B - 160 Tooley Street, London SE1 2QH

## Order of Business

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### **PART A - OPEN BUSINESS**

**1. APOLOGIES**

**2. NOTIFICATION OF ANY ITEMS OF BUSINESS WHICH THE CHAIR  
DEEMS URGENT.**

In special circumstances, an item of business may be added to an agenda within 5 clear working days of the meeting.

**3. DISCLOSURE OF INTERESTS AND DISPENSATIONS.**

Members to declare any interests and dispensations in respect of any item of business to be considered at this meeting.

**4. MINUTES**

To approve as a correct record the Minutes of the open section of the meeting on 9 December 2018, to follow.

<b>5.</b>	<b>SKILLS STRATEGY &amp; SOUTH LONDON INNOVATION CORRIDOR UPDATE</b>	1 - 11
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Following on from the previous meeting officers have provided the attached information on the 'South London innovation corridor and an update on the Skills Strategy development and working group progress; particularly covering awareness & information of all age careers guidance.

The following stakeholders have been invited to input into this time:

- Council apprentice: Sheila Luwero, former housing apprentice in 2015
- Employment support case workers (tbc)
- Lend Lease: see attached presentation

**6. ADULT EDUCATION UPDATE**

Officers will provide a presentation and report (to follow) on the below:

- More data on NEETS and pathways from school eg post 16 Education/ Training/ Apprentices
- An explanation from Adult Education on the issues around repeat course fees; e.g. what learners and courses are affected by this and what are the rules.

**7. WORKPLAN**

**DISCUSSION OF ANY OTHER OPEN ITEMS AS NOTIFIED AT THE START OF THE MEETING.**

**PART B - CLOSED BUSINESS**

**DISCUSSION OF ANY CLOSED ITEMS AS NOTIFIED AT THE START OF THE MEETING AND ACCEPTED BY THE CHAIR AS URGENT.**

Date: 4 February 2019

**EXCLUSION OF PRESS AND PUBLIC**

The following motion should be moved, seconded and approved if the sub-committee wishes to exclude the press and public to deal with reports revealing exempt information:

“That the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1-7, Access to Information Procedure rules of the Constitution.”

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### **Briefing note**

**To:** Local Economy & Life Long Learning Scrutiny Commission

**From:** Danny Edwards, Strategy & Partnerships Manager

**Title:** Skills Strategy Update and South London Innovation Corridor

**Date:** 30 January 2019

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### **Introduction**

As part of the Scrutiny work programme, the Local Economy and Life Long Learning Scrutiny Commission is looking into post 16 and adult education provision and its link with the local economy. The critical context to this in Southwark is the delivery of the borough-wide Southwark Skills Strategy.

This paper provides an update on progress on delivery of the skills strategy across the principle areas of focus:

- All-age careers information, advice and guidance
- Labour market insight
- Sector specific skills offer

The paper also provides an update on the South London Innovation Corridor

### **Progress on the Delivery of the Skills Strategy**

A Skills Partnership Group was set up to oversee the progress of the delivery plan. Membership of the group includes:

- Southwark Council, including Education and Local Economy
- Southwark Association of Secondary Heads
- Southwark College
- Morley College
- London South Bank University
- Southwark Works
- Southwark Construction Skills Centre
- Employers reps, including Business Improvement Districts and South Bank Employers Group

The group met in September 2018 and established three task and finish groups to scope out delivery across key areas: all-age careers information, advice and guidance; labour market insight; and sector specific skills offers. The three groups met to discuss opportunities, challenges and key issues for consideration in each area and reported back to the main Partnership Group in January 2019.

In January 2019, the Skills Partnership Group agreed to oversee learner and employer consultations as well as to continue to explore links between skills delivery and regeneration, looking at how regeneration projects can help to improve skills delivery in the borough.

### **All-age careers information, advice and guidance**

This task & finish group reviewed the borough's careers advice offer. They noted that many schools are not meeting new duties around careers advice and guidance and many still don't have a named careers lead. School engagement is challenging and not all schools are meeting their duties to report destination data to the council. The group felt schools would welcome more support to meet requirements and Gatsby benchmarks and acknowledged that there have been particular difficulties in engaging academies. The group also discussed the importance of getting the right people from businesses to speak in schools to improve engagement.

The group also identified gaps in the offer for young people and those who are NEET as there appears to be a lack of access to comprehensive careers information. There is also a notable lack of intensive careers support for adults in work as one-to-one support provided by the National Careers Service is only available to adults who have been out of work for 12 months.

The all age careers advice and guidance task & finish group presented a draft careers advice framework to the group. This is intended to provide an overview of what support is available in the borough, how this can best be promoted and where there are gaps in provision. The group will now refine this framework in consultation with a range of partners. It will also explore opportunities to establish a digital platform to promote this information to residents, in collaboration with the Council's communications and digital teams.

### **Labour market insight**

The labour market insight task & finish group discussed existing sources of skills data and evidence of employer demand. It noted that vacancy data is readily available but often lacks granularity at a skills level. They also reported that there is often inconsistency in the quality and availability of labour market information between different sectors. The group also discussed the lack of detailed data available on the skills levels of Southwark residents.

The group discussed the needs of different users of labour market insight: learners, training providers and strategic bodies such as the Council. For learners, this information can be useful in informing careers choices and needs to be engaging, providing a direct connection between the learner and employer. The group agreed that training providers should be encouraged to use labour market insight more actively in order to inform the curriculum and help match training and qualifications to employers' needs. Research and analysis providing a wider picture of the skills landscape may be useful to the Council to inform policy and further interventions.

The group discussed the GLA's ongoing development of a Knowledge Hub, as part of the Mayor's Skills Strategy, which is intended to improve quality and access of labour market insight across London. The Partnership Group directed that further work in this area should be aligned with the Knowledge Hub currently being developed by the GLA to avoid duplicating work and use resources efficiently. The task & finish group will now initiate conversations with the GLA to understand what this solution will offer and whether it will fulfill the needs of learners and training providers in Southwark.

### **Sector specific skills offers**

The sector specific skills task & finish group explored key challenges and opportunities in Southwark's key growth sectors: hospitality, digital and health and social care, with a view to developing a sector specific skills and training offer in the borough. This would be based on the learning from the Southwark Construction Skills Sectors, which has had notable success in linking employers in the

construction sector with a large number of job-ready people. The group recommended that the hospitality and catering sector should be prioritised initially as there is a high recruitment gap, good engagement with employers in the borough and a good level of provision in terms of FE college facilities and courses for Southwark residents. The Partnership Group agreed to establish a working group focused on developing a hospitality specific skills offer which will now begin to develop proposals through engaging with schools, colleges and employers.

The task and finish group will also continue to engage with the digital and health and care sectors to better understand skills gaps and recruitment challenges in these sectors and how the partnership could usefully help to address these issues. The Partnership Group agreed to focus on digital skills at the next meeting taking place in April.


### **Learner and employer consultation**

The Skills Partnership Group agreed that a focused consultation exercise with learners and employers will be undertaken to gain a better understanding of experiences of the skills system in Southwark. A questionnaire for learners and employers will be created in consultation with key partners including employment support and training providers who will then conduct focus groups with their audiences. Findings of the consultation would be collated and reported back to next Partnership Group meeting.

### **The South London Innovation Corridor programme**

The South London Innovation Corridor programme brings together four boroughs (Lambeth, Lewisham, Southwark and Wandsworth), and a world class partnership of higher education, entrepreneur support agencies and employers – aligned around a vision to catalyse inclusive Creative and Digital Industry growth. The £8m programme will provide an integrated approach to cluster development in central and local growth areas and is comprised of three strands of activity: 1. Workspace; 2. Business Support; 3. Talent Development.

The talent development element will run from 2019 and will provide financial resources and a sub-regional strategic approach to improving access to digital skills and career pathways into the creative digital industries sector. The programme will have oversight and representatives from employers and learning providers to help shape a needs-based response to learner and recruitment gaps.



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Elephant Park’s new homes, shops, offices and restaurants are adding new energy to the Elephant. Mature trees and new, green, open spaces connected by tree-lined streets make this Central London’s new green heart, and one of the capital’s most exciting places to live, work or visit.





£2.3 BN REGENERATION  
DELIVERED BY 2025



3,000+ HOMES  
25% AFFORDABLE



55,000 SQM OF NEW  
PUBLIC REALM (47% OF  
SITE)



OVER 40,000 SQM OF  
RETAIL, OFFICE,  
COMMUNITY & LEISURE



OVER 3,000 NEW CYCLE  
SPACES



HUNDREDS OF NEW  
TREES



### 2013 Outline Planning Consent

- OPP secured comprehensive regeneration of the former Heygate estate
- Vacant possession & CPO
- Demolition of the Heygate estate
- Detailed consent and start on site for Trafalgar Place
- Detailed consent and start on site for One the Elephant



### 2018 - 19 Delivery Momentum

- Delivery & occupation of Trafalgar Place, OTE & MP1
- Over 1,000 jobs created for Southwark residents half of whom were previously unemployed – supported by Be Onsite
- Over 5,000 training courses provided by Southwark Construction Skills Centre
- Brand new leisure centre funded by OTE
- Over 900 trees planted off site benefitting wider community





**Education**

- Code Club
- Ark Professional Pathways
- Headstart Action Pilot with GLA
- Budding Brunels Programme
- Engagement with Southwark secondary schools





Engagement with Southwark secondary schools – Education Business Partnership

Pre-apprenticeship routeway targeting 14-16 year olds – construction



Increased level 2/3 apprenticeship starts

Lendlease apprenticeships including Higher Level

Grad scheme local targeting



Mayor's Construction Academy status

Development of new programmes responding to employer demand

CITB skills funding

## Measuring Social Impact at Elephant Park

A total community contributions of **£31.4 million<sup>4</sup>**.  
in community contributions are expected to generate

**£126.5 million**  
social and economic value for

### Training, Skills & Employment

- Be Onsite
- Southwark Construction Skills Centre (SCSC)

**£15.5 million**

### Enhancing Access to Nature & Amenity

- Public Realm<sup>5</sup>
- Grow Gardens<sup>5</sup>
- Leisure Centre<sup>5</sup>

**£64.5 million**

### Fostering Community Connections

- Community Programs
- Park Advisory Group
- Grow Elephant

**£44 million**

### Encouraging local businesses

- The Artworks Elephant
- Other local businesses

**£2.5 million**



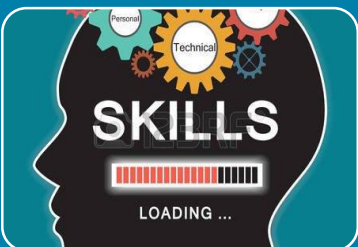
## End use jobs

- Commenced engagement with retail/hospitality tenants
- Developing strategy with Southwark for end use opportunities



## Good Work/5000 lives

- Celebrating success 5000 SCSC learner / 1000 sustained employee
- Improving destination data and tracking



## Skills strategy

- Input to Southwark Skills strategy , opportunities to expand SCSC model to other sectors i.e. hospitality
- Developing programmes to respond to employer demands – modular construction/use of VR



- Baseline and set clear KPI's which incorporate all deliverables, not just obligations
- Ensure partnerships are business – business not business – individual
- Perception / awareness of industry
- Develop talent
- Be agile – developments change
- Changing demographics / personal need
- Targets / contractual obligations





**LOCAL ECONOMY and LIFELONG LEARNING SCRUTINY COMMISSION****MUNICIPAL YEAR 2018-19****AGENDA DISTRIBUTION LIST (OPEN)****NOTE:** Original held by Scrutiny Team; all amendments/queries to Fitzroy Williams Tel: 020 7525 7102

Name	No of copies	Name	No of copies
		Fitzroy Williams, Scrutiny Team SPARES <b>External</b>	10
<p><b>Electronic Copy</b></p> <p>Councillor Jon Hartley Councillor Victor Chamberlain Councillor Maggie Browning Councillor James Coldwell Councillor Sirajul Islam Councillor Bill Williams Councillor Dan Whitehead</p> <p><b>Reserve Members</b></p> <p>Councillor Anood Al-Samerai Councillor Peter Babudu Councillor Paul Fleming Councillor Barrie Hargrove Councillor Leanne Werner</p>			<p><b>Total: 10</b></p> <p><b>Dated: Sept 2018</b></p>